

Adopted: May 20, 1996
Revised: _____
Last Reviewed: February 20, 2015

District 77 Policy 431

431 MILITARY LEAVE

I. PURPOSE

The purpose of this policy is to set forth the terms and conditions governing leave and compensation for employees who are on training or called to active service as members of the National Guard or military reserves.

II. GENERAL STATEMENT OF POLICY

- A. According to Minnesota State Law 192.26, members of the National Guard and military reserves shall be entitled to a leave without loss of pay, sick leave, vacation, etc., for training or active service for a period of up to fifteen (15) calendar days per year.
- B. Members of the instructional staff shall, whenever possible, schedule such training during periods when school is not in session.

Legal References: Minn. Stat. 192.26